

Management

BOARD OF DIRECTORS

İdil Yiğitbaşı Chairperson

İdil Yiğitbaşı received a bachelor's degree in business administration from Boğaziçi University in 1986 and a master's degree in the same subject from Indiana University in 1989. She started her career in finance at the Yaşar Group in 1986, and subsequently held senior management positions particularly in strategy and marketing in various Group companies involved mainly in the food industry. Having served as the Vice Chairperson of Yaşar Holding from 2003 until 2009, Ms. Yiğitbaşı has been appointed as the Chairperson of Yaşar Holding in April 2009, a position she still holds. İdil Yiğitbaşı has been holding seats on the boards of directors of Yaşar Group companies for the last ten years.

Yılmaz Gököğlü Vice Chairperson

Yılmaz Gököğlü received a bachelor's degree in economics and public finance from Ankara University, Faculty of Political Sciences in 1977. He worked as a tax inspector for the Ministry of Finance from 1978 through 1982, and joined Yaşar Group in 1983 where he held various senior management positions mostly in the fields of financial affairs and audit. Elected as a member of the Yaşar Holding Board of Directors in April 2007, Mr. Gököğlü was appointed as Vice Chairperson of Yaşar Holding in June 2009. Mr. Gököğlü, to whom audit and risk management coordinator reports, also serves as General Secretary of the boards of directors at the Yaşar Group. Yılmaz Gököğlü has been holding seats on the board of directors of Yaşar Group companies for the last ten years.

Turhan Talu Independent Director

Turhan Talu received his MBA degree from the Middle East Technical University in 1976. He began his career the same year in the marketing department of İzmir Turyağ A.Ş./Henkel KGA, and served in various positions in sales and marketing for 10 years, with three years spent in KGA head office in Düsseldorf, Germany. Having joined Philip Morris as Marketing and Sales Director in 1986, Mr. Talu is the founder of Turkey Sales and Distribution Operation, and became the first Turkish General Manager in 1992, including the production facilities in Torbalı, İzmir. He functioned as Vice President of Turkey and Middle East-Gulf Operations at the company's head office in Switzerland for eight years. His last position with Philip Morris, where he worked for 24 years, was Philip Morris/Sabancı CEO responsible for Turkey, Iran and Northern Cyprus and board member. He became a member of the Board of Directors of Yaşar Holding in 2011.

Ali Yiğit Tavas Independent Director

Ali Yiğit Tavas received his master's degree in agricultural engineering from Ege University, Faculty of Agriculture, Department of Agriculture Technology in 1979. The same year, he started his career as a Production Engineer at Pınar Süt, where he subsequently functioned as Technical Presentation Specialist and R&D Department Manager. He transferred to Pınar Et in 1984, where he served as Production Manager, R&D Manager, Assistant General Manager for Technical Affairs, General Manager, and Vice President of Food Division Production. After holding the position of Vice President of Yaşar Food Division Meat and Meat Products from 2001 through 2003, he retired from business life and left the Group. Mr. Tavas worked as Production Coordinator at Abaloğlu Holding from 2004 to 2006.

Dr. Mehmet Aktaş Director

Mehmet Aktaş received a bachelor's degree in economics from Ankara University, Faculty of Political Sciences in 1983, a master's degree in economics from Vanderbilt University in 1992 and a doctorate degree in finance from 9 Eylül University in 2003. After working in the public sector from 1984 to 1995, he joined the Yaşar Group in 1995, where he held various positions mainly in strategy, budget, and corporate finance. Mr. Aktaş was appointed as Chief Executive Officer of Yaşar Holding in July 2007 and has been serving as a member of the Yaşar Holding Board of Directors and as Chief Executive Officer since April 2009. He has been holding seats on the boards of directors of Yaşar Group companies for the last ten years.

Hakkı Hikmet Altan Director

Hakkı Hikmet Altan got his bachelor's degree in business administration from the Middle East Technical University in 1985. After working at the Yaşar Group from 1985 until 1988, he became Assistant General Manager at Yaşar Uluslararası Ticaret and Yaşar Dış Ticaret from 1993. He functioned as Yaşar Group Finance Coordinator from 2001 to 2003, when he was appointed as the Vice President of Finance for Yaşar Group. Mr. Altan became Vice President of Foreign Trade of the Group in 2007. Serving as the Chief Financial Officer of Yaşar Holding since 2009, Mr. Altan has been holding seats on the boards of directors of Yaşar Group companies for the last ten years.

Hasan Girenes Director

Hasan Girenes received his bachelor's degree from Ege University, Faculty of Agriculture in 1983 and completed his master's degree at the same university in 1998. He joined the Yaşar Group in 1985 as a Production Engineer at Pınar Yem, where he subsequently held the positions of Production Manager and Technical Manager. From 1998, Mr. Girenes served as the General Manager of Pınar Yem, Çamlı Besicilik, Çamlı Damızlık, and Pınar Deniz Ürünleri companies. He was appointed as Vice President of Agribusiness in 2001 and he has been serving as the President of Yaşar Holding Agriculture Livestock Breeding and Fishery Division since 2009. Mr. Girenes is an assembly member of EBSO (Aegean Region Chamber of Industry), board member of the Turkish Milk Board, Chairman of the Board of Union of Seafood Producers and Farmers of İzmir, and a member of the Yaşar University Board of Trustees. He has been holding seats on the boards of directors of Yaşar Group companies for the last ten years.

Management

Members of the Board of Directors of our company, which is affiliated to the Yaşar Group, may hold seats on the boards of directors of other Group companies, and there may be various transactions by and between these companies that may be considered under the scope of Article 395/1 of the Turkish Commercial Code. However, the parties to such transactions are Group companies only, and necessary permissions are obtained at the general assembly meeting of each relevant company.

SENIOR MANAGEMENT

Ergun Akyol **Vice President**

Ergun Akyol got his bachelor's degree in milk technology from Ankara University, Faculty of Agriculture in 1983 and his master's degree in milk microbiology at the same university. He started his career in 1983, working as a production engineer at various milk plants in Ankara, and joined Pınar Süt in 1985 as Quality Assurance Specialist. He held the positions of Production Manager, Quality Assurance Manager, Business Unit Department Head, Assistant General Manager of İzmir Plant (1999-2001), and Assistant General Manager for Technical Affairs responsible for all plants and planning coordination. He was the General Manager of Pınar Süt from 2001 until 2012. He has been serving as Pınar Süt Vice President since June 2012.

Gürkan Hekimoğlu **General Manager**

Gürkan Hekimoğlu got his bachelor's degree in agricultural technology from Ege University, Faculty of Agriculture in 1986 and his master's degree in dairy technology from Ege University, Institute of Science. He began his career in 1989 as a Production Manager at Ömür Yoğurt. After joining Türkiye Süt Endüstrisi Kurumu in 1990 as an operations engineer at Bolu Facility, he held the positions of Operations Manager and Production Manager at Türkiye Kalkınma Vakfı (Development Foundation of Turkey) and Köytür Holding in 1992. He began working at Pınar Süt as a Production Supervisor in 1994, where he later functioned as a Project Supervisor and Production Manager. He was Eskişehir Plant Director from 1999 to 2012. He has been serving as Pınar Süt General Manager since June 2012.

Erhan Savcıgil **R&D and Technology Coordinator**

Erhan Savcıgil received his bachelor's degree in food engineering from Ege University, Faculty of Engineering in 1990. He began his professional life as a Milk Purchaser in the Milk Purchasing Department at Pınar Süt in 1992. He then held the positions of Production Engineer, Production Supervisor, Production Manager and Business Unit Department Manager. He served as İzmir Plant Director from 2001 to 2012. Mr. Savcıgil has been appointed as Pınar Süt R&D and Technology Coordinator in June 2012.

Mustafa Şahin Dal **Financial Affairs and Budget Control Director**

Mustafa Şahin Dal got his bachelor's degree in monetary economics and banking from Dokuz Eylül University, Faculty of Economics and Administrative Sciences in 1984. He began his career in the Financial Affairs Department at Yaşar Holding in 1987, where he held the positions of accounting supervisor, assistant manager, and budget, accounting and financial affairs department manager at the Food Division Companies from 1993. He has been functioning as the Financial Affairs and Budget Control Director of Food Division Companies since 2010.

Muzaffer Bekar **Finance Director**

Muzaffer Bekar received his bachelor's degree in public administration from Marmara University, Faculty of Economics and Administrative Sciences in 1982. He began his professional life in the Finance Department of Dyo Boya in 1989 and subsequently worked as Finance Supervisor, Finance Manager and Finance Director of Coatings Division Companies. He has been working as the Finance Director of Food Division Companies since December 2008.

Serdar Türkmen **İzmir Plant Director**

Serdar Türkmen got his bachelor's degree in food engineering from Ege University, Faculty of Engineering in 1996. He began his career as a Shift Engineer at Pınar Süt İzmir Plant in 1998, where he later worked as Production Supervisor and Production Manager. He has been serving as İzmir Plant Director since June 2012.

Mehmet Erdi Eren **Eskişehir Plant Director**

Mehmet Erdi Eren got his bachelor's degree in food engineering from the Middle East Technical University, Faculty of Engineering in 1992. He started his career as an Operations Engineer at Tarış Pamuk ve Yağlı Tohumlar İşletmesi in 1993, where he worked through 1995. He joined Pınar Süt as a Shift Engineer at İzmir Plant in 1996, and then worked as Eskişehir Plant Production Engineer, Production Supervisor, Production Manager, and İzmir Plant Production Manager. He has been serving as Eskişehir Plant Director since June 2012.